

FLINTS

FARMER LIST OF NON-TECHNICAL SKILLS



The Farmer List of Non-Technical Skills (FLINTS) is a behavioural marker system developed by psychologists from the NTSag group of the University of Aberdeen, with support from farmers, farming organisations and farm safety professionals.

The system is comprised of the five skills listed here, with their associated elements and behaviours.

SITUATION AWARENESS

- Gathering information
- Understanding the situation
- Anticipating future events

DECISION-MAKING

- Managing risk
- Identifying and selecting options
- Adapting to circumstances

TEAMWORK & COMMUNICATION

- Co-ordinating with others
- Managing handover
- Sharing tasks
- Exchanging information

LEADERSHIP

- Directing / guiding task behaviours
- Monitoring staff
- Leading by example

TASK MANAGEMENT

- Providing and maintaining standards
- Organising resources / infrastructure
- Preparing